

Our Reference: FOI 1615/1069/2014

Date: 9 September 2014

By e-mail: [REDACTED]

Dear [REDACTED]

### Freedom of Information Act 2000

Further to my letter dated 26 August 2014, acknowledging your request for information, I am now in a position to respond.

Please find below the Food Standard's Agency's response to your questions in relation to BAME diversity within the civil service.

Your questions were as follows:

1. How many BAME staff do you currently employ within your organisation?

111

2. How many women do you currently employ within your organisation?

402

3. How many BAME staff do you currently employ in senior management positions  
i.e. over pay grade 6?

0

4. How many women do you currently employ in senior management positions  
i.e. over pay grade 6?

8

5. Could we please have a breakdown of the different ethnic groups within your senior management positions?

Not applicable

6. Of the BAME people you have in senior management positions how long have they been employed by you?

Not applicable

7. How many active schemes to improve diversity do you have within your workplace and how many schemes to encourage future senior BAME employees?

The FSA is committed to providing equality of opportunity and to creating and maintaining an inclusive environment. The FSA's annual diversity report (see <http://www.food.gov.uk/about-us/data-and-policies/equality/diversity-report>) provides further information regarding the FSA's schemes and activities in this area.

If you have any queries about this letter, please do not hesitate to contact me on 01904 232126. Please remember to quote the reference number above in any future communications.

If you are not satisfied with the way the Agency has handled your request for information, you should write within two calendar months of the date of this letter to the Openness Team, and ask for an internal review. They will arrange for the Complaints Coordinator to conduct the review. Their address is Food Standards Agency, Room 2C Aviation House, 125 Kingsway, London, WC2B 6NH (email:Openness.team@foodstandards.gsi.gov.uk).

If you are not content with the outcome of the internal review, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Agency. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF or through the website at: [www.ico.gov.uk](http://www.ico.gov.uk)

Yours sincerely

