

## FSA salary structure and ranges 2019/20

### London – Policy, Management & Corporate, Operational Delivery, and Investigations & Intelligence

	Trainee/apprentice/intern spot rate	New starter spot rate	Target spot rate	Maximum*
AO	£20,074	£22,059	£23,000	£23,578
EO	£23,909	£26,274	£27,325	£30,242

	Trainee/apprentice/intern minimum	Minimum	Maximum
HEO	£28,668	£31,503	£37,153
SEO	£34,943	£38,399	£46,527
G7	£47,857	£52,590	£63,015
G6	£56,709	£62,318	£74,783

### London – Market Facing / Niche

	Trainee/apprentice/intern minimum	Minimum	Maximum
SEO	£36,536	£40,149	£47,027
G7	£49,904	£54,840	£63,515
G6	£58,984	£64,818	£75,283

Maximum\* (for staff in post prior to 2019 pay award implementation)

## FSA salary structure and ranges 2019/20

### National – Policy, Management & Corporate, Operational Delivery, and Investigations & Intelligence

	Trainee/apprentice/intern spot rate	New starter spot rate	Target spot rate	Maximum*
AO	£17,423	£19,146	£20,000	£21,528
EO	£21,721	£23,869	£25,507	£27,679

	Trainee/apprentice/intern minimum	Minimum	Maximum
HEO	£26,452	£29,068	£33,629
SEO	£32,225	£35,412	£43,601
G7	£43,681	£48,001	£58,514
G6	£52,766	£57,985	£69,418

### National – Market Facing / Niche

	Trainee/apprentice/intern minimum	Minimum	Maximum
SEO	£33,590	£36,912	£44,101
G7	£45,501	£50,001	£59,014
G6	£54,814	£60,235	£69,918

Maximum\* (for staff in post prior to 2019 pay award implementation)