

Annex A

Request

1, The number of recorded incidents of harassment, bullying, obstruction, violence, intimidation, criminal damage* (however recorded by FSA) reported by FSA or contracted staff, e.g. OV or MHI, working at slaughterhouses / meat processing plants** between November 1st 2018 and the present date.

*Criminal damage to FSA staff property.

** In all regions data is held by FSA e.g. England, Wales, NI etc - Scotland if held

2. The names / locations of the plants in question & details of each incident as held, what action was taken and the consequences that followed e.g. verbal advice, written warning, legal proceedings.

Response

Food Business Operator (FBO)	Location	Year	Type of Incident	Action Taken
Spensorough Abattoir Limited	West Yorkshire	2018	Aggressive Behaviour	FBO Letter, Formal Meeting, Mediation, Service Withdrawal
Dalehead Foods (A Division of Tulip)	Lincolnshire	2018	Malicious damage to property	Formal Investigation, Informal Meeting, Mediation, Service Withdrawal
P J King & Son	Gloucestershire	2018	Verbal abuse	FBO Letter, Service Withdrawal
Euro Quality Lambs Limited	Shropshire	2018	Verbal abuse	Informal Meeting, No Further Action
Janan Meat Limited	West Midlands	2018	Verbal abuse	FBO Letter
Beesons Limited	Cheshire	2018	Physical Assault	No Further Action
Dunbia Preston	Lancashire	2019	Verbal abuse	Informal Meeting
Mcintyre Meats Limited	North Yorkshire	2019	Aggressive Behaviour	Informal Meeting
Malton Bacon Factory	North Yorkshire	2019	Verbal abuse	No Further Action
Cranswick Country Foods PLC	North Humberside	2019	Verbal abuse	Formal Meeting
A Traves & Son Ltd	North Yorkshire	2019	Verbal abuse	FBO Letter, Formal Meeting
Dovecote Park Limited	West Yorkshire	2019	Verbal abuse	Formal Investigation, Formal Meeting

Food Business Operator (FBO)	Location	Year	Type of Incident	Action Taken
Spenborough Abattoir Limited	West Yorkshire	2019	Verbal abuse	FBO Letter
Spenborough Abattoir Limited	West Yorkshire	2019	Verbal abuse	Informal Meeting
Spenborough Abattoir Limited	West Yorkshire	2019	Aggressive Behaviour	Informal Meeting
Peter Boddy Licensed Slaughterers and Game Dealers	West Yorkshire	2019	Verbal abuse	Informal Meeting
Medina Group Limited	West Yorkshire	2019	Aggressive Behaviour	Mediation
Woodhead Bros	Lancashire	2019	Physical Assault	Informal Meeting, No Further Action
W Nixon and Sons Limited	Cheshire	2019	Verbal abuse	FBO Letter
W Nixon and Sons Limited	Cheshire	2019	Verbal abuse	FBO Letter, Informal Meeting
Woolley Bros. (Wholesale Meat) Ltd	South Yorkshire	2019	Verbal abuse	Formal Investigation, Formal Meeting, Informal Meeting, Mediation
Peter Coates (Alrewas) Limited	Staffordshire	2019	Aggressive Behaviour	FBO Letter, Formal Meeting
Peter Coates (Alrewas) Limited	Staffordshire	2019	Aggressive Behaviour	FBO Letter
Peter Coates (Alrewas) Limited	Staffordshire	2019	Aggressive Behaviour	Formal Investigation, Formal Meeting
T G Sargeant and Sons	Staffordshire	2019	Aggressive Behaviour	FBO Letter, Informal Meeting
A Wright & Son	Lincolnshire	2019	Verbal abuse	FBO Letter, Informal Meeting, Relocation, Training
Peterborough Game Co Ltd	Lincolnshire	2019	Verbal abuse	Formal Meeting
N V Gagen & Son	Cambridgeshire	2019	Verbal abuse	FBO Letter
Diaper Poultry Ltd	Suffolk	2019	Intimidation	No Further Action
C Humphreys & Sons	Essex	2019	Aggressive Behaviour	Informal Meeting, No Further Action
C Humphreys & Sons	Essex	2019	Verbal abuse	FBO Letter
C Humphreys & Sons	Essex	2019	Aggressive Behaviour	Informal Meeting, No Further Action
Romford Halal Meats Ltd	Essex	2019	Intimidation	Informal Meeting, No Further Action

Food Business Operator (FBO)	Location	Year	Type of Incident	Action Taken
Romford Halal Meats Ltd	Essex	2019	Intimidation	Informal Meeting, No Further Action
Romford Halal Meats Ltd	Essex	2019	Intimidation	FBO Letter, Informal Meeting
Romford Halal Meats Ltd	Essex	2019	Aggressive Behaviour	Formal Investigation, Informal Meeting
Romford Halal Meats Ltd	Essex	2019	Intimidation	Formal Investigation, FBO Letter, Formal Meeting
Romford Halal Meats Ltd	Essex	2019	Verbal abuse	Formal Investigation, FBO Letter, Formal Meeting
Agro Foods (Ashford) Ltd	Ashford	2019	Verbal abuse	No Further Action
Ken Ballard Ltd	Kent	2019	Verbal abuse	FBO Letter
Faccenda Foods Limited	Northamptonshire	2019	Aggressive Behaviour	Formal Investigation, Informal Meeting, No Further Action
Celtic Fish & Game	Cornwall	2019	Intimidation	Informal Meeting, No Further Action
East Hill Pride	Devon	2019	Aggressive Behaviour	Formal Meeting
East Hill Pride	Devon	2019	Aggressive Behaviour	Formal Meeting
S J Norman & Sons	Dorset	2019	Aggressive Behaviour	FBO Letter, Informal Meeting
S J Norman & Sons	Dorset	2019	Aggressive Behaviour	FBO Letter, Formal Meeting
S J Norman & Sons	Dorset	2019	Aggressive Behaviour	FBO Letter, Formal Meeting
S J Norman & Sons	Dorset	2019	Verbal abuse	Formal Investigation, FBO Letter, Formal Meeting
S J Norman & Sons	Dorset	2019	Verbal abuse	Formal Investigation, FBO Letter, Formal Meeting, Mediation, Service Withdrawal
ABP Yetminster	Dorset	2019	Verbal abuse	FBO Letter, Formal Meeting
Stillmans (Somerset) Ltd	Somerset	2019	Verbal abuse	Informal Meeting, No Further Action
Stillmans (Somerset) Ltd	Somerset	2019	Verbal abuse	Disciplinary, FBO Letter, Formal Meeting
ABP Langport	Somerset	2019	Aggressive Behaviour	No Further Action

Food Business Operator (FBO)	Location	Year	Type of Incident	Action Taken
F. Drury & Sons Limited	Wiltshire	2019	Aggressive Behaviour	Formal Meeting
F. Drury & Sons Limited	Wiltshire	2019	Verbal abuse	Formal Investigation, Service Withdrawal
H F Stiles & Son Limited	Wiltshire	2019	Aggressive Behaviour	Informal Meeting
Wiltshire Game Ltd	Wiltshire	2019	Aggressive Behaviour	Informal Meeting
Wiltshire Game Ltd	Wiltshire	2019	Aggressive Behaviour	FBO Letter, Informal Meeting
Two Rivers Produce Limited	Gloucestershire	2019	Verbal abuse	FBO Letter, Formal Meeting
P J King & Son	Gloucestershire	2019	Verbal abuse	FBO Letter, Formal Meeting, Mediation
Cig Calon Cymru	Carmarthenshire	2019	Verbal abuse	Relocation
Pickstock Telford Limited	Shropshire	2019	Aggressive Behaviour	Informal Meeting
Pickstock Telford Limited	Shropshire	2019	Intimidation	Informal Meeting
Freemans of Newent Limited	Gloucestershire	2019	Aggressive Behaviour	Informal Meeting
Birmingham Halal Abattoir Limited	West Midlands	2019	Verbal abuse	FBO Letter, Informal Meeting
Munir Bros Halal Poultry Ltd	West Midlands	2019	Aggressive Behaviour	FBO Letter
Munir Bros Halal Poultry Ltd	West Midlands	2019	Verbal abuse	FBO Letter
Randall Parker Foods	Powys	2019	Verbal abuse	FBO Letter, Informal Meeting, No Further Action
Dunbia Preston	Lancashire	2020	Verbal abuse	Informal Meeting
Halal Services Company Ltd	Lancashire	2020	Verbal abuse	Informal Meeting, No Further Action
Malton Bacon Factory	North Yorkshire	2020	Verbal abuse	Informal Meeting
Malton Bacon Factory	North Yorkshire	2020	Verbal abuse	Disciplinary, Formal Investigation, Formal Meeting
J A Mounfield & Son Ltd	North Yorkshire	2020	Verbal abuse	Informal Meeting
A Traves & Son Ltd	North Yorkshire	2020	Aggressive Behaviour	FBO Letter, Informal Meeting, Police Referral, Service Withdrawal

Food Business Operator (FBO)	Location	Year	Type of Incident	Action Taken
J & E Medcalf Limited	West Yorkshire	2020	Aggressive Behaviour	FBO Letter, Informal Meeting
Woodhead Bros	Lancashire	2020	Verbal abuse	Informal Meeting, Mediation
Peter Coates (Alrewas) Limited	Staffordshire	2020	Verbal abuse	FBO Letter, Formal Meeting
T G Sargeant and Sons	Staffordshire	2020	Verbal abuse	FBO Letter, No Further Action
Dalehead Foods (A Division of Tulip)	Lincolnshire	2020	Verbal abuse	Formal Investigation, No Further Action
Dalehead Foods (A Division of Tulip)	Lincolnshire	2020	Verbal abuse	Formal Investigation, No Further Action
Romford Halal Meats Ltd	Essex	2020	Verbal abuse	FBO Letter
Forge Farm Meats Ltd	Kent	2020	Malicious damage to property	Police Referral, Service Withdrawal, Formal Investigation, Formal Meeting.
Forge Farm Meats Ltd	Kent	2020	Verbal abuse	Formal Meeting, Informal Meeting
Forge Farm Meats Ltd	Kent	2020	Verbal abuse	FBO Letter, No Further Action
ABP Guildford	Surrey	2020	Aggressive Behaviour	Informal Meeting, No Further Action
Foyle Melton Mowbray	Leicestershire	2020	Aggressive Behaviour	Formal Investigation, FBO Letter
Foyle Melton Mowbray	Leicestershire	2020	Verbal abuse	Formal Investigation, FBO Letter
Celtic Fish & Game	Cornwall	2020	Intimidation	Informal Meeting, No Further Action
East Hill Pride	Devon	2020	Aggressive Behaviour	Formal Investigation, FBO Letter
S J Norman & Sons	Dorset	2020	Verbal abuse	Informal Meeting
S J Norman & Sons	Dorset	2020	Verbal abuse	FBO Letter, Informal Meeting
S J Norman & Sons	Dorset	2020	Aggressive Behaviour	Formal Investigation, FBO Letter, Formal Meeting, Police Referral, Service Withdrawal
S J Norman & Sons	Dorset	2020	Aggressive Behaviour	FBO Letter, Formal Meeting, Police Referral, Relocation, Service Withdrawal

Food Business Operator (FBO)	Location	Year	Type of Incident	Action Taken
S J Norman & Sons	Dorset	2020	Aggressive Behaviour	Formal Investigation, Police Referral
ABP Yetminster	Dorset	2020	Verbal abuse	Formal Investigation, FBO Letter, Formal Meeting, Informal Meeting
W S Clarke & Sons	Dorset	2020	Verbal abuse	Informal Meeting
Stillmans (Somerset) Ltd	Somerset	2020	Aggressive Behaviour	Informal Meeting
Stillmans (Somerset) Ltd	Somerset	2020	Verbal abuse	No Further Action
ABP Langport	Somerset	2020	Verbal abuse	Informal Meeting
ABP Langport	Somerset	2020	Verbal abuse	Informal Meeting, No Further Action
F. Drury & Sons Limited	Wiltshire	2020	Verbal abuse	Informal Meeting
F. Drury & Sons Limited	Wiltshire	2020	Verbal abuse	FBO Letter
F. Drury & Sons Limited	Wiltshire	2020	Verbal abuse	Disciplinary
H F Stiles & Son Limited	Wiltshire	2020	Verbal abuse	FBO Letter
Universal Traders Gloucester Limited	Gloucestershire	2020	Verbal abuse	FBO Letter
Bates Wholesale Butchers	West Midlands	2020	Verbal abuse	FBO Letter
Bates Wholesale Butchers	West Midlands	2020	Verbal abuse	FBO Letter
Bates Wholesale Butchers	West Midlands	2020	Verbal abuse	FBO Letter
Bates Wholesale Butchers	West Midlands	2020	Verbal abuse	Formal Investigation, FBO Letter, Informal Meeting
Bates Wholesale Butchers	West Midlands	2020	Verbal abuse	FBO Letter, Formal Meeting
Birmingham Halal Abattoir Limited	West Midlands	2020	Aggressive Behaviour	FBO Letter
Birmingham Halal Abattoir Limited	West Midlands	2020	Verbal abuse	FBO Letter
Riley Foods Limited	Lancashire	2021	Verbal abuse	FBO Letter, Informal Meeting
Manchester Abattoir Ltd	Greater Manchester	2021	Verbal abuse	FBO Letter, Formal Meeting

Food Business Operator (FBO)	Location	Year	Type of Incident	Action Taken
Manchester Abattoir Ltd	Greater Manchester	2021	Intimidation	FBO Letter, Formal Meeting
C Humphreys & Sons	Essex	2021	Verbal abuse	Informal Meeting, No Further Action
P J King & Son	Gloucestershire	2021	Verbal abuse	Informal Meeting
P J King & Son	Gloucestershire	2021	Aggressive Behaviour	FBO Letter, Informal Meeting

Annex B

Other Food Business Operators (names withheld)	Year	Type of Incident	Action Taken
1	2019	Verbal abuse	Disciplinary
1	2019	Aggressive Behaviour	Disciplinary
1	2019	Verbal abuse	Formal Meeting, Informal Meeting, Mediation
1	2019	Verbal abuse	Relocation
1	2020	Aggressive Behaviour	Informal Meeting
1	2020	Aggressive Behaviour	Formal Investigation, FBO Letter, Informal Meeting