## Annex A

## Request

- 1, The number of recorded incidents of harassment, bullying, obstruction, violence, intimidation, criminal damage\* (however recorded by FSA) reported by FSA or contracted staff, e.g. OV or MHI, working at slaughterhouses / meat processing plants\*\* between November 1st 2018 and the present date.
- \*Criminal damage to FSA staff property.
- \*\* In all regions data is held by FSA e.g. England, Wales, NI etc Scotland if held
- 2. The names / locations of the plants in question & details of each incident as held, what action was taken and the consequences that followed e.g. verbal advice, written warning, legal proceedings.

## Response

Food Business Operator (FBO)	Location	Year	Type of Incident	Action Taken
Spenborough Abattoir Limited	West Yorkshire	2018	Aggressive Behaviour	FBO Letter, Formal Meeting, Mediation, Service Withdrawal
Dalehead Foods (A Division of Tulip)	Lincolnshire	2018	Malicious damage to property	Formal Investigation, Informal Meeting, Mediation, Service Withdrawal
P J King & Son	Gloucestershire	2018	Verbal abuse	FBO Letter, Service Withdrawal
Euro Quality Lambs Limited	Shropshire	2018	Verbal abuse	Informal Meeting, No Further Action
Janan Meat Limited	West Midlands	2018	Verbal abuse	FBO Letter
Beesons Limited	Cheshire	2018	Physical Assault	No Further Action
Dunbia Preston	Lancashire	2019	Verbal abuse	Informal Meeting
Mcintyre Meats Limited	North Yorkshire	2019	Aggressive Behaviour	Informal Meeting
Malton Bacon Factory	North Yorkshire	2019	Verbal abuse	No Further Action
Cranswick Country Foods PLC	North Humberside	2019	Verbal abuse	Formal Meeting
A Traves & Son Ltd	North Yorkshire	2019	Verbal abuse	FBO Letter, Formal Meeting
Dovecote Park Limited	West Yorkshire	2019	Verbal abuse	Formal Investigation, Formal Meeting

Spenborough Abattoir Limited Spenborough Abattoir Limited Spenborough Abattoir Limited Spenborough Abattoir Limited Peter Boddy Licensed Slaughterers and Game Dealers Medina Group Limited Woodhead Bros  W Nixon and Sons Limited	West Yorkshire West Yorkshire West Yorkshire West Yorkshire West Yorkshire	2019 2019 2019 2019 2019	Verbal abuse Verbal abuse Aggressive Behaviour Verbal abuse	FBO Letter  Informal Meeting  Informal Meeting  Informal Meeting
Abattoir Limited Spenborough Abattoir Limited Spenborough Abattoir Limited Peter Boddy Licensed Slaughterers and Game Dealers Medina Group Limited Woodhead Bros W Nixon and	West Yorkshire West Yorkshire West Yorkshire	2019 2019 2019	abuse Verbal abuse Aggressive Behaviour Verbal	Informal Meeting Informal Meeting
Spenborough Abattoir Limited Spenborough Abattoir Limited Peter Boddy Licensed Slaughterers and Game Dealers Medina Group Limited Woodhead Bros W Nixon and	West Yorkshire West Yorkshire	2019	Verbal abuse Aggressive Behaviour Verbal	Informal Meeting
Abattoir Limited Spenborough Abattoir Limited Peter Boddy Licensed Slaughterers and Game Dealers Medina Group Limited Woodhead Bros W Nixon and	West Yorkshire West Yorkshire	2019	abuse Aggressive Behaviour Verbal	Informal Meeting
Spenborough Abattoir Limited Peter Boddy Licensed Slaughterers and Game Dealers Medina Group Limited Woodhead Bros W Nixon and	West Yorkshire	2019	Aggressive Behaviour Verbal	_
Abattoir Limited Peter Boddy Licensed Slaughterers and Game Dealers Medina Group Limited Woodhead Bros W Nixon and	West Yorkshire	2019	Behaviour Verbal	_
Licensed Slaughterers and Game Dealers Medina Group Limited Woodhead Bros W Nixon and				Informal Meeting
Slaughterers and Game Dealers Medina Group Limited Woodhead Bros W Nixon and		2019	abuse	
Game Dealers Medina Group Limited Woodhead Bros W Nixon and		2019		
Medina Group Limited Woodhead Bros W Nixon and	West Yorkshire	2019		
Limited Woodhead Bros W Nixon and	West Yorkshire	2019	+	
Woodhead Bros W Nixon and		12010	Aggressive	Mediation
W Nixon and			Behaviour	
	Lancashire	2019	Physical	Informal Meeting, No
			Assault	Further Action
Sons Limited	Cheshire	2019	Verbal	FBO Letter
			abuse	
W Nixon and	Cheshire	2019	Verbal	FBO Letter, Informal
Sons Limited			abuse	Meeting
Woolley Bros.	South Yorkshire	2019	Verbal	Formal Investigation,
(Wholesale Meat)	)		abuse	Formal Meeting,
Ltd				Informal Meeting,
				Mediation
Peter Coates	Staffordshire	2019	Aggressive	FBO Letter, Formal
(Alrewas) Limited			Behaviour	Meeting
Peter Coates	Staffordshire	2019	Aggressive	FBO Letter
(Alrewas) Limited			Behaviour	
Peter Coates	Staffordshire	2019	Aggressive	Formal Investigation,
(Alrewas) Limited			Behaviour	Formal Meeting
T G Sargeant and	d Staffordshire	2019	Aggressive	FBO Letter, Informal
Sons			Behaviour	Meeting
A Wright & Son	Lincolnshire	2019	Verbal	FBO Letter, Informal
			abuse	Meeting, Relocation,
				Training
Peterborough	Lincolnshire	2019	Verbal	Formal Meeting
Game Co Ltd			abuse	
N V Gagen & Son	n Cambridgeshire	2019	Verbal	FBO Letter
_	_		abuse	
Diaper Poultry Ltd	d Suffolk	2019	Intimidation	No Further Action
C Humphreys &	Essex	2019	Aggressive	Informal Meeting, No
Sons			Behaviour	Further Action
C Humphreys &	Essex	2019	Verbal	FBO Letter
			abuse	
Sons	Essex	2019	Aggressive	Informal Meeting, No
			Behaviour	Further Action
Sons C Humphreys & Sons		2019	Intimidation	Informal Meeting, No
C Humphreys &	Essex			
Peter Coates (Alrewas) Limited Peter Coates (Alrewas) Limited Peter Coates (Alrewas) Limited T G Sargeant and Sons A Wright & Son  Peterborough Game Co Ltd N V Gagen & Son  Diaper Poultry Ltd C Humphreys & Sons C Humphreys &	Staffordshire Staffordshire Staffordshire  Staffordshire Lincolnshire  Lincolnshire  Cambridgeshire  Suffolk Essex Essex	2019 2019 2019 2019 2019 2019 2019 2019	Aggressive Behaviour Aggressive Behaviour Aggressive Behaviour Aggressive Behaviour Verbal abuse Verbal abuse Intimidation Aggressive Behaviour Verbal abuse Intimidation Aggressive Behaviour Verbal abuse Behaviour	Formal Meeting, Informal Meeting, Mediation  FBO Letter, Formal Meeting  FBO Letter  Formal Investigation Formal Meeting  FBO Letter, Informal Meeting  FBO Letter, Informal Meeting, Relocation Training  Formal Meeting  FBO Letter  No Further Action Informal Meeting, No Further Action  FBO Letter  Informal Meeting, No Further Action  FBO Letter

Food Business Operator (FBO)	Location	Year	Type of Incident	Action Taken	
Romford Halal Meats Ltd	Essex	2019	Intimidation	Informal Meeting, No Further Action	
Romford Halal Meats Ltd	Essex	2019	Intimidation	FBO Letter, Informal Meeting	
Romford Halal Meats Ltd	Essex	2019	Aggressive Behaviour	Formal Investigation, Informal Meeting	
Romford Halal Meats Ltd	Essex	2019	FBC	Formal Investigation, FBO Letter, Formal Meeting	
Romford Halal Meats Ltd	Essex	2019	Verbal abuse	Formal Investigation, FBO Letter, Formal Meeting	
Agro Foods (Ashford) Ltd	Ashford	2019	Verbal abuse	No Further Action	
Ken Ballard Ltd	Kent	2019	Verbal abuse	FBO Letter	
Faccenda Foods Limited	Northamptonshire	2019	Aggressive Behaviour	Formal Investigation, Informal Meeting, No Further Action	
Celtic Fish & Game	Cornwall	2019	Intimidation	Informal Meeting, No Further Action	
East Hill Pride	Devon	2019	Aggressive Behaviour	Formal Meeting	
East Hill Pride	Devon	2019	Aggressive Behaviour	Formal Meeting	
S J Norman & Sons	Dorset	2019	Aggressive Behaviour	FBO Letter, Informal Meeting	
S J Norman & Sons	Dorset	2019	Aggressive Behaviour	FBO Letter, Formal Meeting	
S J Norman & Sons	Dorset	2019	Aggressive Behaviour	FBO Letter, Formal Meeting	
S J Norman & Sons	Dorset	2019	Verbal abuse	Formal Investigation, FBO Letter, Formal Meeting	
S J Norman & Sons	Dorset	2019	Verbal abuse	Formal Investigation, FBO Letter, Formal Meeting, Mediation, Service Withdrawal	
ABP Yetminster	Dorset	2019	Verbal abuse	FBO Letter, Formal Meeting	
Stillmans (Somerset) Ltd	Somerset	2019	Verbal abuse	Informal Meeting, No Further Action	
Stillmans (Somerset) Ltd	Somerset	2019	Verbal abuse	Disciplinary, FBO Letter, Formal Meeting	
ABP Langport	Somerset	2019	Aggressive Behaviour	No Further Action	

Food Business Operator (FBO)	Location	Year	Type of Incident	Action Taken
F. Drury & Sons Limited	Wiltshire	2019	Aggressive Behaviour	Formal Meeting
F. Drury & Sons Limited	Wiltshire	2019	Verbal abuse	Formal Investigation, Service Withdrawal
H F Stiles & Son Limited	Wiltshire	2019	Aggressive Behaviour	Informal Meeting
Wiltshire Game Ltd	Wiltshire	2019	Aggressive Behaviour	Informal Meeting
Wiltshire Game Ltd	Wiltshire	2019	Aggressive Behaviour	FBO Letter, Informal Meeting
Two Rivers Produce Limited	Gloucestershire	2019	Verbal abuse	FBO Letter, Formal Meeting
P J King & Son	Gloucestershire	2019	Verbal abuse	FBO Letter, Formal Meeting, Mediation
Cig Calon Cymru	Carmarthenshire	2019	Verbal abuse	Relocation
Pickstock Telford Limited	Shropshire	2019	Aggressive Behaviour	Informal Meeting
Pickstock Telford Limited	Shropshire	2019	Intimidation	Informal Meeting
Freemans of Newent Limited	Gloucestershire	2019	Aggressive Behaviour	Informal Meeting
Birmingham Halal Abattoir Limited	West Midlands	2019	Verbal abuse	FBO Letter, Informal Meeting
Munir Bros Halal Poultry Ltd	West Midlands	2019	Aggressive Behaviour	FBO Letter
Munir Bros Halal Poultry Ltd	West Midlands	2019	Verbal abuse	FBO Letter
Randall Parker Foods	Powys	2019	Verbal abuse	FBO Letter, Informal Meeting, No Further Action
Dunbia Preston	Lancashire	2020	Verbal abuse	Informal Meeting
Halal Services Company Ltd	Lancashire	2020	Verbal abuse	Informal Meeting, No Further Action
Malton Bacon Factory	North Yorkshire	2020	Verbal abuse	Informal Meeting
Malton Bacon Factory	North Yorkshire	2020	Verbal abuse	Disciplinary, Formal Investigation, Formal Meeting
J A Mounfield & Son Ltd	North Yorkshire	2020	Verbal abuse	Informal Meeting
A Traves & Son Ltd	North Yorkshire	2020	Aggressive Behaviour	FBO Letter, Informal Meeting, Police Referral, Service Withdrawal

Food Business	Location	Year	Type of	Action Taken
Operator (FBO)			Incident	
J & E Medcalf	West Yorkshire	2020	Aggressive	FBO Letter, Informal
Limited			Behaviour	Meeting
Woodhead Bros	Lancashire	2020	Verbal	Informal Meeting,
			abuse	Mediation
Peter Coates	Staffordshire	2020	Verbal	FBO Letter, Formal
(Alrewas) Limited			abuse	Meeting
T G Sargeant and	Staffordshire	2020	Verbal	FBO Letter, No
Sons			abuse	Further Action
Dalehead Foods	Lincolnshire	2020	Verbal	Formal Investigation,
(A Division of			abuse	No Further Action
Tulip)				
Dalehead Foods	Lincolnshire	2020	Verbal	Formal Investigation,
(A Division of			abuse	No Further Action
Tulip)				
Romford Halal	Essex	2020	Verbal	FBO Letter
Meats Ltd			abuse	
Forge Farm Meats	Kent	2020	Malicious	Police Referral,
Ltd			damage to	Service Withdrawal,
			property	Formal Investigation,
			proporty	Formal Meeting.
Forge Farm Meats	Kent	2020	Verbal	Formal Meeting,
Ltd	Ttom	2020	abuse	Informal Meeting
Forge Farm Meats	Kent	2020	Verbal	FBO Letter, No
Ltd	TOTAL	2020	abuse	Further Action
ABP Guildford	Surrey	2020	Aggressive	Informal Meeting, No
71DI Gallalola	Currey	2020	Behaviour	Further Action
Foyle Melton	Leicestershire	2020	Aggressive	Formal Investigation,
Mowbray	Loiocotororino	2020	Behaviour	FBO Letter
Foyle Melton	Leicestershire	2020	Verbal	Formal Investigation,
Mowbray	Leicestersiiile	2020	abuse	FBO Letter
Celtic Fish &	Cornwall	2020	Intimidation	Informal Meeting, No
Game	Contiwali	2020	Intimuation	Further Action
East Hill Pride	Devon	2020	Aggressive	Formal Investigation,
East Fill Filde	Devoil	2020	Aggressive Behaviour	FBO Letter
C I Norman 9	Doroot	2020		
S J Norman &	Dorset	2020	Verbal	Informal Meeting
Sons	Doroot	2020	abuse	FDO Latter Information
S J Norman &	Dorset	2020	Verbal	FBO Letter, Informal
Sons	Darract	0000	abuse	Meeting
S J Norman &	Dorset	2020	Aggressive	Formal Investigation,
Sons			Behaviour	FBO Letter, Formal
				Meeting, Police
				Referral, Service
	_		_	Withdrawal
S J Norman &	Dorset	2020	Aggressive	FBO Letter, Formal
Sons			Behaviour	Meeting, Police
				Referral, Relocation,
				Service Withdrawal

Food Business Operator (FBO)	Location	Year	Type of Incident	Action Taken
S J Norman & Sons	Dorset	2020	Aggressive Behaviour	Formal Investigation, Police Referral
ABP Yetminster	Dorset	2020	Verbal abuse	Formal Investigation, FBO Letter, Formal Meeting, Informal Meeting
W S Clarke & Sons	Dorset	2020	Verbal abuse	Informal Meeting
Stillmans (Somerset) Ltd	Somerset	2020	Aggressive Behaviour	Informal Meeting
Stillmans (Somerset) Ltd	Somerset	2020	Verbal abuse	No Further Action
ABP Langport	Somerset	2020	Verbal abuse	Informal Meeting
ABP Langport	Somerset	2020	Verbal abuse	Informal Meeting, No Further Action
F. Drury & Sons Limited	Wiltshire	2020	Verbal abuse	Informal Meeting
F. Drury & Sons Limited	Wiltshire	2020	Verbal abuse	FBO Letter
F. Drury & Sons Limited	Wiltshire	2020	Verbal abuse	Disciplinary
H F Stiles & Son Limited	Wiltshire	2020	Verbal abuse	FBO Letter
Universal Traders Gloucester Limited	Gloucestershire	2020	Verbal abuse	FBO Letter
Bates Wholesale Butchers	West Midlands	2020	Verbal abuse	FBO Letter
Bates Wholesale Butchers	West Midlands	2020	Verbal abuse	FBO Letter
Bates Wholesale Butchers	West Midlands	2020	Verbal abuse	FBO Letter
Bates Wholesale Butchers	West Midlands	2020	Verbal abuse	Formal Investigation, FBO Letter, Informal Meeting
Bates Wholesale Butchers	West Midlands	2020	Verbal abuse	FBO Letter, Formal Meeting
Birmingham Halal Abattoir Limited	West Midlands	2020	Aggressive Behaviour	FBO Letter
Birmingham Halal Abattoir Limited	West Midlands	2020	Verbal abuse	FBO Letter
Riley Foods Limited	Lancashire	2021	Verbal abuse	FBO Letter, Informal Meeting
Manchester Abattoir Ltd	Greater Manchester	2021	Verbal abuse	FBO Letter, Formal Meeting

Food Business Operator (FBO)	Location	Year	Type of Incident	Action Taken
Manchester	Greater	2021	Intimidation	FBO Letter, Formal
Abattoir Ltd	Manchester			Meeting
C Humphreys &	Essex	2021	Verbal	Informal Meeting, No
Sons			abuse	Further Action
P J King & Son	Gloucestershire	2021	Verbal	Informal Meeting
			abuse	_
P J King & Son	Gloucestershire	2021	Aggressive	FBO Letter, Informal
			Behaviour	Meeting

## Annex B

Other Food Business Operators (names withheld)	Year	Type of Incident	Action Taken
1	2019	Verbal abuse	Disciplinary
1	2019	Aggressive Behaviour	Disciplinary
1	2019	Verbal abuse	Formal Meeting, Informal Meeting, Mediation
1	2019	Verbal abuse	Relocation
1	2020	Aggressive Behaviour	Informal Meeting
1	2020	Aggressive Behaviour	Formal Investigation, FBO Letter, Informal Meeting